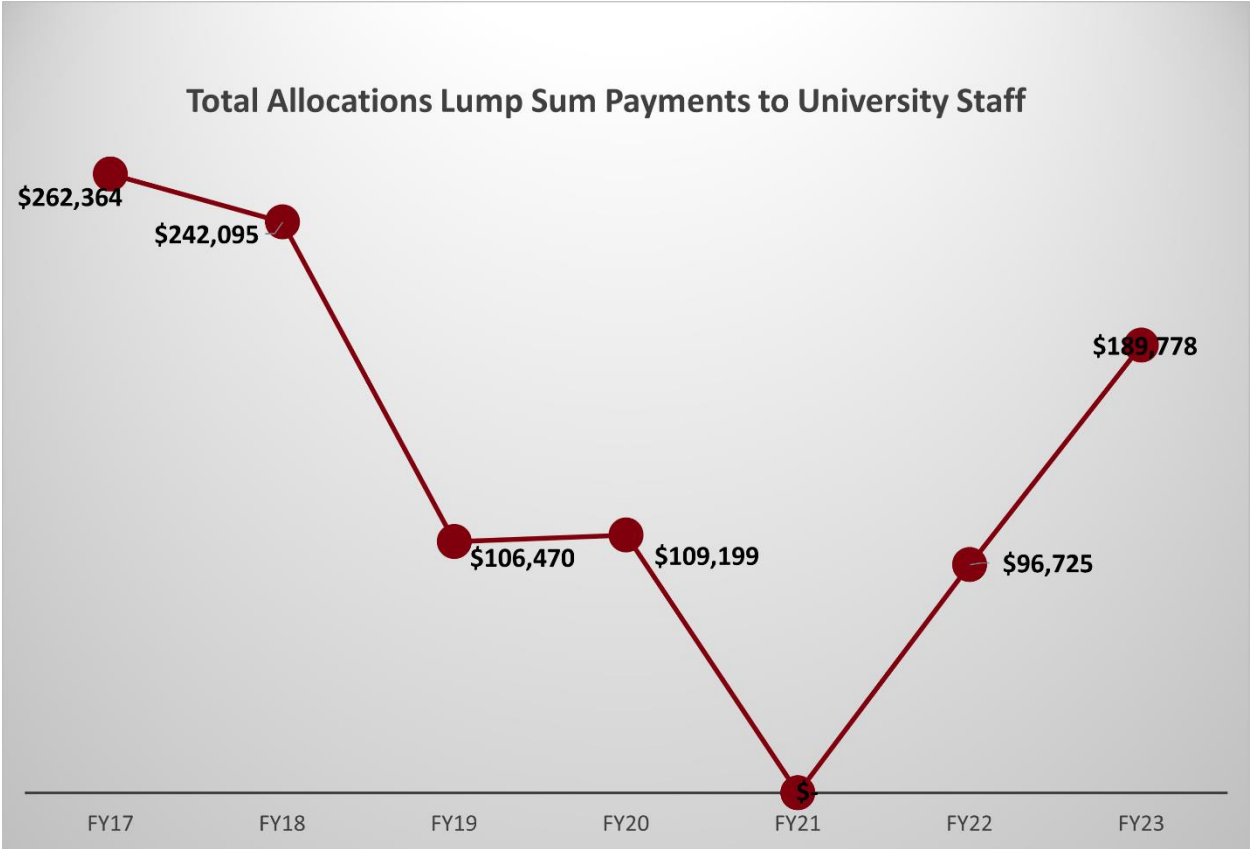


Lump Sum Payments to University Staff

As part of our commitment to Sustaining Excellence and the focus on Investing in our People, UWL has distributed lump sum payments to eligible staff over the last several years. University staff are eligible if their performance evaluation has a rating of *meets expectations* or better, and if they have been employed with UWL for a minimum amount of time. The lump sum payments are part of the university's self-funded compensation plan. There were no lump sum payments in FY21 due to the pandemic.



Source: UW La Crosse Budget Office, <https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/>
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