

Joint Planning and Budget

Minutes 9/13/2023

Recorder: Morgan

Pearl	Bearhart	Karl	Kunkel
Taggart	Brooks	Patricia	Markos
Rose	Brougham	Tim	McAndrews
Chia-Chen	Yu	Betsy	Morgan
Tushar	Das	Joci	Newton
Andrew	Ericson	Kelly	Nowicki-Vanrooyen
Siri	Flores	Greg	Reichert
Bob	Hetzel	Kenneth	Shonk
Karl	Kunkel	Chris	Stindt
Patricia	Markos	Meredith	Thomsen
Tim	McAndrews	Sandra	Vinney
		Maren	Walz

Excused: Ju Kim, Mary Grattan, Barbara Stewart, Vitaliano Figuero, Marcie Wycoff-Horn

1:15

Introductions – name, role, and reason/interest for serving.

Remarks by Chancellor Gow – brief history of JPB and its role. Plus, important historical elements of UWL's budget (e.g., GQA). Discussion of current budget situation – state and campus.

Motion for Maren Walz to serve as chair of JPB (motion, second, pass).

Motion for Kelly Nowicki to serve as faculty representative to JPB executive committee (m/s/p).

Motion for TJ Brooks to serve as dean representative to JPB executive committee (m/s/p).

Motion for Pearl Bearhart to serve as university staff representative to JPB executive committee (m/s/p).

Motion for Siri Flores to serve as student representative to JPB executive committee (m/s/p).

Adjourned at 2:15 pm.

Joint Planning & Budget Committee Minutes

1:15 p.m., September 27, 2023
1102/1104 Wittich Hall

Guests may join via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Taggart Brooks

Attendance

Fname	Lname	Status	Group	Dept/Program
Chris	Stindt	Present	Member	ACS
Patricia	Markos	Present	Member	ACS (2024)
Maren	Walz	Present	Member	ACS (2024)
Pearl	Bearhart	Present	Member	ACS (2025)
Andrew	Ericson		Member	ACS (2026)
Karl	Kunkel	Present	Member	Admin Dean CASSH
Taggart	Brooks	Present	Member	Admin Dean CBA
Ju	Kim		Member	Admin Dean CSH
Meredith	Thomsen	Present	Member	Admin Dean GEL
Marcie	Wycoff-Horn		Member	Admin Dean SOE
Bob	Hetzel	Present	Member	Admin VC Admin & Finance
Greg	Reichert	Present	Member	Admin VC Advancement
Barbara	Stewart		Member	Admin VC Diversity & Inclusion
Vitaliano	Figuroa		Member	Admin VC Student Affairs
Betsy	Morgan		Member	Admin VC Provost Academic Affairs
Emily	Roraff	Present	Ex-Officio	Ex-Officio Budget Director
Joe	Gow	Present	Ex-Officio	Ex-Officio Chancellor
Graciela	Engen	Present	Ex-Officio	Ex-Officio Inst Research
John	Jax	Present	Ex-Officio	Ex-Officio Library
Sandy	Grunwald	Present	Ex-Officio	Ex-Officio Provost Assoc VC
Rose	Brougham	Present	Member	Faculty CASSH
Tim	McAndrews	Present	Member	Faculty CASSH
Chia-Chen	Yu	Present	Member	Faculty CSH
Tushar	Das	Present	Member	Faculty CSH
Jocelyn	Newton	Present	Member	Faculty CASSHe
Kenneth	Shonk	Present	Member	Faculty CASSHe
Kelly	Nowicki-Vanrooyen	Present	Member	Faculty IAS CBA
Siri	Flores		Member	Student Association
Mary	Grattan		Member	USC
Sandra	Vinney	Present	Member	USC

1. Approval of meeting minutes from 5/3/23 Moved by Mary Grattan. Second Pearl Bearhart. Passed voice unanimously.
2. Approval of meeting minutes from 9-13-2023 Moved by Pat Markos and seconded by Chris Stindt. Passed by voice vote.

3. Chancellor's update

The Chancellor provided opening remarks on record enrollment at UWL reported in Tribune. Forbes rated UWL as #2 best public school in Wisconsin. Discussion of the search process for new chancellor. UW system folks were here for the UW opportunity tour.

4. Provost's update

No Report. IRAP reporting.

5. CFO's update

Tuition pool obligation 29 Million. Summer school target is 3.1 million, which we achieved and we are in a good position. We have a structural deficit of \$636K from previous unfunded pay plans. The 639K for the DEI cuts by the Joint Finance Committee. With our tuition increase, we can cover the deficit. Unlike other UW campuses, we will manage this through tuition increases. Other campuses are implementing furloughs, and layoffs.

6. New business

Approval of 2023-24 JPB meeting dates: Oct 11, Nov 1, Nov 15, Dec 6th Moved by Meredith Thomsen seconded by Mary Grattan. Passed by voice vote with 1 NO vote.

Fall 2023 enrollment update – Engen, IRAP: Presentation by Grace Engen available here:

HLC planning – Maren provided comments on how she will address the HLC need to do strategic planning.

Old business

Adjournment 2:20pm

JPB Executive Committee

Members:

Pearl Bearhart, Academic Staff

TJ Brooks, Dean

Siri Flores, Student Association

Kelly Nowicki, Faculty Senate

Sandra Vinney, University Staff

Maren Walz, Chair

Joint Planning & Budget Committee Minutes

1:15 p.m., November 1, 2023

1102/1104 Wittich Hall

Guests may join via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Bearhart

Alternate Recorder: Brougham

Fname	Lname	Status	Group	Dept/Program
Chris	Stindt		Member	ACS
Patricia	Markos	Present	Member	ACS (2024)
Maren	Walz	Present	Member	ACS (2024)
Pearl	Bearhart	Present	Member	ACS (2025)
Andrew	Ericson		Member	ACS (2026)
Karl	Kunkel		Member	Admin Dean CASSH
Taggart	Brooks	Present	Member	Admin Dean CBA
Ju	Kim		Member	Admin Dean CSH
Meredith	Thomsen		Member	Admin Dean GEL
Marcie	Wycoff-Horn		Member	Admin Dean SOE
Bob	Hetzel		Member	Admin VC Admin & Finance
Greg	Reichert	Present	Member	Admin VC Advancement
Barbara	Stewart	Present	Member	Admin VC Diversity & Inclusion
Vitaliano	Figuroa	Present	Member	Admin VC Student Affairs
Betsy	Morgan		Member	Admin VC Provost Academic Affairs
Emily	Roraff	Present	Ex-Officio	Ex-Officio Budget Director
Joe	Gow		Ex-Officio	Ex-Officio Chancellor
Graciela	Engen		Ex-Officio	Ex-Officio Inst Research
John	Jax		Ex-Officio	Ex-Officio Library
Sandy	Grunwald		Ex-Officio	Ex-Officio Provost Assoc VC
Rose	Brougham	Present	Member	Faculty CASSH
Tim	McAndrews	Present	Member	Faculty CASSH
Chia-Chen	Yu	Present	Member	Faculty CSH
Tushar	Das	Present	Member	Faculty CSH
Jocelyn	Newton	Present	Member	Faculty CASSHe
Kenneth	Shonk	Present	Member	Faculty CASSHe
Kelly	Nowicki-Vanrooyen	Present	Member	Faculty IAS CBA
Siri	Flores	Present	Member	Student Association
Mary	Grattan	Present	Member	USC
Sandra	Vinney		Member	USC
Grant	Mathu	Present	Guest	
Avery	Ladd-Winders	Present	Member	CSH Senator
Troy	Richter	Present	Alternate	For Chris Stindt
Jacob	Puhr	Present	Member	

Agenda:

1. Approval of meeting minutes
 - a. 9/27/23 Kelly – moved; Mary – seconded; Approved unanimously

2. Chancellor's update

-Not able to attend today

3. Provost's update

-Not able to attend

4. CFO's update

Emily on behalf of A&F – no updates

5. Chancellor's search update

Will be information forthcoming very soon, times, dates, etc. for engagement; will be coming from UComm and website on the search; stay tuned for more information about listening sessions; etc. November dates; not released official dates yet; Please attend the listening sessions

6. New business

- a. Report on enrollment targets for Fall 2024 first-year students, Fall 2024 transfer students, and Spring 2025 transfer students

Corey S. provided enrollment target updates, including history and projections for future.

Presentation: Scholarships and Financial Aid;
Christina Hayes-Financial Aid, Emily Roraff-Budget, Corey Sjoquist-Admissions

Discussed FAFSA simplification launching sometime in December launch

Finding path to increase recruitment and retention grants – especially don't qualify for Pell grants but have high financial need

Scholarship – Emily
Generate/allocate funds to meet scholarship goal and remain competitive

7. Old business – JPB planning ahead:

Confirmed:

Nov. 1 – Scholarships and financial aid - Corey, Christina, Emily

Nov. 15 – Barbara/D&I

Dec. 6 – Lisa & Greg/community engagement

Tentative:

Feb. 7 – Bob & HR/investing in our people

Feb. 21 – Provost/transformational education

Mar. 6 – Budget 101

Potential:

Greg/foundation alignment & fundraising

Vitaliano/student affairs, engagement & student success

8. Adjournment

2:27pm adjournment

JPB Executive Committee

Members:

Pearl Bearhart, Academic Staff

TJ Brooks, Dean

Siri Flores, Student Association

Kelly Nowicki, Faculty Senate

Sandra Vinney, University Staff

Maren Walz, Chair

Joint Planning & Budget Committee Minutes

1:15 p.m., November 15, 2023
1102/1104 Wittich Hall

Guests may join via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Rose M Brougham

Attendance: Stindt, Markos, Walz, Bearhart, Kunkel, Brooks, Kim, Wycoff-Horn, Hetzel, Reichert, Stewart, Figueroa, Morgan, Brougham, McAndrews, Newton, Puhr, Shonk, Nowicki-Vanrooyen, Flores, Vinney

Excused: Thomsen, Yu, Das, Grattan

Meeting began at 1:15

1. Approval of meeting minutes from 11/1/23 Moved and Seconded. Passed voice unanimously.

2. Chancellor's update

The Chancellor provided opening remarks on current status of the UW pay plan.

3. Provost's update

The Provost reported on the \$32 million workforce development plan. UWL leadership had a short turnaround in the summer to prepare a plan to submit to the Universities. The plan for \$1 million dollars is limited to disciplines directly related to workforce development.

4. CFO's update

The parking structure next to the Truman Lowe Center for the Arts is going forward with a planned 550 available spaces and a potential EV charging station.

UWL will also be construction a new climbing wall with a price tag of 9 million dollars.

5. New business

- a. Approval of Spring JPB meeting dates: 2/7, 2/21, 3/6, 3/20, 4/3, 4/17, 5/1 Moved and seconded. Passed unanimously.

- b. Report on ATP (Administrative Transformation Program) David Kim

The ATP program consists of transitioning replacing the PeopleSoft application with Workday. The deadline for the roll-out has been extended until July of 2025. While the delay does require added costs, the funding for the program comes from the larger universities system. Some select employees will begin training in January; training will become available for all employees at a later date.

- c. Presentation: Diversity & Inclusion, Barbara Stewart, Stacy Narcotta-Welp.

The presentation highlighted the current status of staffing and programming for Diversity and Inclusion on UWL Campus. Stewart and Narcotta-Welp outlined specific challenges and available opportunities.

Adjournment 2:20pm

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff

TJ Brooks, Dean

Siri Flores, Student Association

Kelly Nowicki, Faculty Senate

Sandra Vinney, University Staff

Maren Walz, Chair

JPB Minutes 12/6/2023

Present: Bearhart, Brooks, Brougham, Das, Flores, Grattan, Kim, Kunkel, Ladd-Winders, McAndrews, Newton, Nowicki, Puhr, Reichert, Shonk, Stindt, Thomsen, Vinney, Walz, Yu

Excused: Figueroa, Gow, Hetzel, Marcos, Morgan, Stewart

Meeting began at 1:15pm

- 1) Approval of meeting minutes from 11/15/23, Moved and Seconded. Passed by voice unanimously.
- 2) Leadership update by Greg Reichert
 - a) No new news in regard to pay plan; the Foundation continues to advocate for pay plan
 - i) Open leadership searches
 - Chancellor: Late Dec/early Jan the committee will review applications with on campus interviews expect in March 2024
 - DEI Director: is on going
 - CFO: to start soon, would like a pool in time for new chancellor to review and have input on the hire.
 - b) The Foundation continues to advocate for Prairie Springs-Phase 2, has received support from Dan Kapanke, Mayo, Kwik Trip, Trane and Dairyland Power
 - c) For compliance with Federal Civil Rights Act-Title IX, the Foundation is working to update 52 scholarships provided by UWL to remove any reference to race and gender.
- 3) New Business
 - a) A report on Data Governance was presented by David Kim and Grace Engan. There is a need for accuracy, policy compliance and retention.
 - b) A report from Community Engagement was presented by Lisa Klein. The goal is to initiate strategies that create and promote increased opportunities for students' community engagement that are academically grounded.

Meeting adjourned: 2:33pm

Joint Planning & Budget Committee Minutes

1:15 p.m., February 7, 2024

1102/1104 Wittich Hall

Guests joined via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: McAndrews

Present: Bearhart, Brooks, Brougham, Grattan, Hetzel, Kim, Ladd-Winders, McAndrews, Newton, Nowicki, Reichert, Shonk, Narcotta-Welp, Stindt, Thomsen, Vinney, Walz, Yu

Excused: Ericson, Figueroa, Kunkel, Latus, Markos, Moeller, Morgan, Smith, Wycoff-Horn

Agenda:

1. Approval of meeting minutes: MSP, unanimous voice vote
2. Chancellor's update - none
3. Provost's update - none
4. CFO's update (Emily)
 - a. Tuition revenues
 - i. J-Term - \$1.2 million which is good
 - ii. Spring – also on target
 - b. 1% lump sum has been approved
 - i. To be paid out on March A Payroll – March 21 to employees
 - c. Facilities Updates
 - i. CFA Parking Lot – contract awarded with construction beginning in May
 - ii. Mitchell Hall renovation is in planning stage and is the next major project after CFA Parking Lot. This will be paid with institutional funding
5. Enrollment Update (Corey)
 - a. Freshmen applications are down 2% from last year but the gap is closing. UWL is in good shape compared to other UW campuses which are down 4-39%.
 - b. Good signs in admitted student data
 - i. Percentage of students who have paid their admittance fee is up from last year
 - ii. Cancellation rate (students who have been accepted and withdrew application) is down 20% from last year
 - iii. UWL has around an 80% admittance rate
 - c. Automatic Admission impacts
 - i. Many of our applicants in top 10% are already admitted to UWL, so there may not be much impact. We need to wait for more data to have a better idea of actual impacts.
 - d. Reciprocity with Minnesota - revenues currently go to the State, but revised plan may result in some funding coming back to UWL
6. Chancellor's search update
 - a. 1st Week of March – finalist candidates will be on campus
 - b. Please participate in open forums
7. New business
 - a. Committee membership updates
 - i. There will be three new student members up for nomination at next meeting, Feb. 21
 - ii. Tushar Das – unable to attend Spring, Faculty Senate will nominate a replacement (Das will return next year to continue term)

- b. Review and discussion of Spring [JPB Charge document](#) from Interim Chancellor Morgan
 - i. Our main charge this spring is to review and provide feedback on modified goals of strategic pillars provided from the pillar leads. This is an important process for HLC review process coming up.
 - o Increasing Community Engagement (Lisa Klein, Greg Reichert)
 - o Achieving Excellence through Equity & Diversity (Stacy Narcotta-Welp)
 - o Investing in Our People (Bob Hetzel)
 - o Advancing Transformative Education (Sandy Grunwald, Betsy Morgan)
 - c. Discussion: Spring Semester Plan
 - i. We will likely cancel March 6 JPB meeting as there may be an open forum at that time
 - ii. Abbreviated version of Budget 101 will occur at some point this Spring
 - d. Additional updates from leadership (Greg Reichert)
 - i. Tuition rates for next year are under review
 - ii. Prairie Spring Phase 2 continues to be on a priority list within the System and advocacy continues by UWL leadership
 - iii. D&I Search – ongoing. Campus interviews will occur as Chancellor Search nears an end
 - iv. CFO Search – the process is just beginning and candidates are anticipated on campus likely in early May
 - v. HR Director – committee is in place and position has been posted
8. Adjournment: 1:55 PM

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff
TJ Brooks, Dean
TBD, Student Association
Kelly Nowicki, Faculty Senate
Sandra Vinney, University Staff
Maren Walz, Chair

Joint Planning & Budget Committee Minutes

1:15 p.m., February 21, 2024

1102/1104 Wittich Hall

Guests joined via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Newton

Present: Bearhart, Brooks, Brougham, Figueroa, Grattan, Hetzel, Kim, Kunkel, Latus, Markos, McAndrews, Moeller, Morgan, Narcotta-Welp, Newton, Nowicki, Reichert, Shonk, Smith Thomsen, Walz, Wycoff-Horn, Yu

Excused: Stindt, Vinney

Absent: Ladd-Winders

Agenda:

1. Approval of meeting minutes: [02/07/24](#) M-S-P, unanimous voice vote
2. Chancellor's update
 - a. Comments from alumni and donors have been positive and supportive of our work.
 - b. The new chancellor will be actively involved in developing a new strategic plan
 - c. Favorable outlook for Prairie Springs 2.
3. Provost's update
 - a. JPC: 19 faculty promotions forwarded to regents for approval (11 assoc, 8 full)
 - b. IAS PC: 8 IAS promoted
 - c. 12 faculty recommended for tenure (letters went out today)
 - d. Data on Test optional from Jan 31, 2024:
 - i. 674 students new first year students have an ACT score less than 20. Mean GPA 3.15, Median, 3.21
 - e. CBA authorized to make associate dean position full time
 - f. Ben Cornforth (admin assistant in provost office) left university, provost office replacing with a business manager position.
 - g. LENS reporting—conversation focusing on how it ties in with faculty evaluation
 - h. Provost Kunkel working with faculty senate for syllabus statement on use of AI in the classroom.
4. CFO's update
 - a. Dr. Hetzel shared preliminary tuition rates. Increases are mainly to fund pay plan. Every campus in the system will have increases.
 - b. Workforce Development: \$32m releasing in March. Each comprehensive campus will be given \$1m (distributed to CBA and CSH).
 - c. Facilities
 - i. Feb 28 \$1m climbing wall project will be considered.
 - ii. Mitchell Hall—master planning to take place to update building
 - iii. Tomorrow reps here to talk about capital budget process ('25- '27), discussing Prairie Springs 2.
5. Chancellor's search update
 - a. Candidates will be on campus March 4-7. The four candidates will be announced on March 1. UComm will send campus email with links to livestream/feedback links. Feedback links will expire at midnight the day of each forum.
6. 10-day data from IR (From Engen)
 - a. Head count of 9600 students. Increase of 3 percent over last spring
 - b. Fall to spring persistence is 96% for new students. 92% for new transfers. Highest in last decade.
7. New business
 - a. Committee membership updates
 - i. Nomination for Emma Latus (M/S/P unanimous voice vote).

- ii. Hoping to get one more name for student rep and one more faculty rep.
- 8. Presentation from division of Student Affairs (Figueroa, Sjoquist, Burke, Ostlund)
 - a. Encouraged to look at Student Affairs annual report (linked in presentation)
 - b. The group shared highlights from each of the offices within student affairs division.
- 9. Chancellor Morgan shared that her office has been holding open houses with various buildings.
- 10. Maren reviewed the upcoming [Spring semester schedule](#). March 6 meeting will be canceled in lieu of chancellor open forums.
- 11. Adjournment: 2:45pm

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff
TJ Brooks, Dean
TBD, Student Association
Kelly Nowicki, Faculty Senate
Sandra Vinney, University Staff
Maren Walz, Chair

Joint Planning & Budget Committee Minutes

1:45 p.m., March 27, 2024

1102/1104 Wittich Hall

Guests joined via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Nowicki

Present: Bearhart, Brooks, Brougham, Ericson, Figueroa, Kim, Latus, Markos, McAndrews, Moeller, Morgan, Narcotta-Welp, Newton, Nowicki, Reichert, Shonk, Smith, Swasthika, Thomsen, Vinney, Walz, Yu

Excused: Kunkel

Absent: Grattan, Hetzel, Ladd-Winders, Stindt, Wycoff-Horn

Agenda:

1. Approval of meeting minutes: [2/21/2024](#) M-S-P, unanimous voice vote
2. Provost's update
 - a. FAFSA information from Financial Aid
 - Update from Financial Aid that there are significant delays, changes, etc. and the changes should entail mostly the same awards for students but much is not yet known. Noted that Graduate Students start in summer, and concern for the timing, but silver lining (if there can be one) is that graduate students have unsubsidized loans, thus it is not an issue that FAFSA is not ready.
 - b. Gateway+ Progress Report
 - 99% response rate of faculty reporting on progress.
 - A lot of reminder communication happening to students in preparation for registration
- a. CFO's update
 - [Workforce Development funding plan](#) was shared with the group by Chancellor Morgan in Dr. Hetzel's absence. Highlights of the plan are 5 & 7 positions (faculty and staff) respectively for CBA and CSH and some additional S&E budget with a total of \$1,031,000.
4. Chancellor's update
 - a. Open search updates:
 - VC DEI is ongoing with finalist on campus last week.
 - CFO is ongoing and plan is to bring finalists on campus the week of May 13
 - HR Director finalists will be announced at the end of this week.
5. New Business Strategic Plan Pillar [Advancing Transformational Education](#)
 - a. Strategic planning background and process component for HLC
 - b. Information shared on Academic Affairs
 - c. It is recommended by Chancellor Morgan to use strategic planning website to gain an understanding of current situation with SP.
 - d. Comprehensive update on ATE pillar goals. Strong performance with regard to reaching most goals in this pillar, with highlights of HIPs. Fun fact - UWL seniors have higher rate of a culminating senior experience and internship than other schools. Two specific goals that have not yet been reached:
 - number of transfer students
 - expand international/global learning opportunities for all students
 - e. Two goals recommended dropping are:
 - "Increase opportunities for cross-disciplinary teaching and learning"
 - "Evaluate and revise the GE program" because this has been completed.

6. Reminders:
 - a. Next week we will meet for Budget 101.
 - b. Social Justice Week is next week and encourage your students, faculty and staff to attend one of the many opportunities to engage.
7. Adjournment – 2:45 pm

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff

TJ Brooks, Dean

TBD, Student Association

Kelly Nowicki, Faculty Senate

Sandra Vinney, University Staff

Maren Walz, Chair

Joint Planning & Budget Committee Minutes

1:15 p.m., April 3, 2024

Guests joined via Zoom

Recorder: Reichert

Present: Bearhart, Brooks, Brougham, Grattan, Hetzel, Kim, Ladd-Winders, Latus, McAndrews, Moeller, Newton, Nowicki, Reichert, Selvakumar, Shonk, Smith, Stindt, Vinney, Walz, Wycoff-Horn, Yu

Excused: Figueroa, Kunkel, Markos, Morgan, Thomsen, Narcotta-Welp

Agenda:

1. Approval of meeting minutes: 3/27/2024 M-S-P, unanimous voice vote
2. Chancellor's update: none provided – attending Regents meeting.
3. Provost's update: none provided – attending Regents meeting.
4. CFO's update: Scott Schumacher, planning and construction director, presented the 2025-2031 Capital Plan which was recently shared with Universities of Wisconsin staff for capital planning. These are simply our requests and are subject to various levels of approval. [Presentation available here](#). Highlights included:
 - a. Major project and top priority: Prairie Springs Classroom & Lab Addition (\$189.9M).
 - b. Minor facility Renewal Projects: Mitchell Fieldhouse Renovation (\$12M) – repurpose existing fieldhouse to support gymnastics, wrestling, and ESS space; multi-residence hall sprinkler installation (\$6.6M); Graff Main Hall & Wing Technology Fire Alarm Replacement (\$3.4M); Heating Plant Burner Upgrade (\$5.5M).
 - c. Instructional space projects: Morris 305/Mitchell 010 classroom renovations (\$2.7M); Graff 247/CFA 116 classroom renovations (\$1.9M).
 - d. All Agency Projects: several utility-related projects, two roof replacements and a restroom across campus.
 - e. Future projects include: new residence hall, Angell/Hutchison Hall renovations, heat plant capacity expansion, Whitney Center renovation, Mitchell Hall HVAC upgrade, Coate/Drake Halls renovations, Murphy Library HVAC upgrade, and CFA Performance Hall addition.
5. Open search updates provided:
 - a. CFO search website is now live, and search is ongoing. Plan remains to bring finalists on campus in May.
 - b. CHRO finalists announced today.
 - c. VCD&I search continues
6. New Business
 - a. Strategic plan: [updated goals matrix](#) shared with the group.
7. Adjournment – 2:11 pm

Joint Planning & Budget Committee Minutes

1:15 p.m., April 17, 2024

In person, 1102/1104 Wittich

Guests may join via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Shonk

Alternate Recorder: Vinney

Present: Bearhart, Brooks (via Zoom), Brougham, Figueroa, Grattan, Kim, Kunkel, Latus, Markos, McAndrews, Moeller (via Zoom), Morgan, Narcotta-Welp, Newton (via Zoom), Nowicki, Reichert, Shonk, Smith (via Zoom), Stindt, Thomsen, Vinney (via Zoom), Walz, Wycoff-Horn, Yu

Absent: Hetzel, Ladd-Winders, Selvakumar

Agenda:

1. Approval of meeting minutes: ~~4/03/2024~~—Approved by unanimous Voice vote
2. Chancellor's update
 - a. iChancellor and several UWL faculty/staff attended the HLC conference in Chicago; focus on federal legislation related to higher education and what should be accomplished during HLC campus visits.
 - b. HLC to visit UWL in April 2026
 - c. Interim Chancellor Morgan filed recommendation that former Chancellor Gow be fired from tenured position; Gow has requested a public hearing.
3. Provost's update
 - a. FAFSA: issues with FAFSA applications will impact enrollments; the hope is that the 'kinks' in the system will be fixed by next year; Admissions is working hard to assist incoming students with financial matters.
 - b. Grade Appeals: a taskforce is being created to centralize the grade appeals process; recommendations to be presented to the Faculty Senate
 - c. Summer pay: a 5% pay increase will be instituted for summer stipends; Faculty Senate will address the pay plan model for summer in '24-'25
 - d. Open Records Request: a request was filed for campus-wide grade distribution dating to fall 2017.
4. CFO's update
 - a. [Universities of Wisconsin financial assessments project overview](#); material related to UWL is forthcoming.
 - b. Budget 101 reference materials will be shared online—no official reporting this year; all material will be posted digitally.

- c. Strategic pillar “Investing in Our People” metrics have been posted and are completely up to date
5. Open search updates
 - a. Human Resources director: 1st round interviews soon, upwards of 4 candidates to be brought to campus; incoming Chancellor Beeby will be involved in the process.
 - b. Vice-Chancellor for Diversity of Inclusion: search committee has been restructured and finalists will be brought to campus soon.
 6. New business
 - a. Strategic pillar proposed updated goals
 - b. Interim Chancellor Morgan gave a presentation on updated goals/pillars and the upcoming process for strategic planning; the committee reviewed/discussed each of the pillars
 - i. Pillar: Investing in Our People—Unanimous voice vote to endorse the language of Pillar Investing in our People in its present form.
 - ii. Pillar: Achieving Excellence through Equity and Diversity—Unanimous voice vote to endorse the language of Pillar: Achieving Excellence through Equity and Diversity in its present form.
 - iii. Pillar: Community Engagement—Unanimous voice vote to endorse the language of Pillar: Community in its present form.
 - iv. Pillar: Transformative Education—Unanimous voice vote to endorse the language of Pillar: Transformative Education in its present form.
 7. Adjournment: 1:57

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff
TJ Brooks, Dean
Emma Latus, Student Association
Kelly Nowicki, Faculty Senate
Sandra Vinney, University Staff
Maren Walz, Chair

Joint Planning & Budget Committee Agenda

1:15 p.m., May 1, 2024

In person, 1102/1104 Wittich

Guests may join via [Zoom](#) [Mtg ID 936 5442 4020; Passcode 706085]

Recorder: Vinney

Alternate Recorder: Stindt

Present: TJ Brooks, Rose Brougham, Mary Grattan, Karl Kunkel, Emma Latus, Pat Markos, Tim McAndrews, Marie Moeller, Betsy Morgan, Jocelyn Newton, Kelly Nowicki, Greg Reichert, Ken Shonk, Michaela Smith, Meredith Thomsen, Chia-Chen Yu, Maren Walz, Marcie Wycoff-Horn, Vitaliano Figueroa

Zoom: Ju Kim, Pearl Bearhart, Bob Hetzel

Excused: Sandra Vinney

Absent: Avery Ladd-Winders, Stacy Narcotta Welp, Swasthikia Selvakumar

Agenda:

1. Approval of meeting minutes: [4/17/2024](#) – Approved by unanimous Voice vote
2. Chancellor's update
 - a. Chalking and monitoring situation. Hearing regarding Joe Gow, expecting press.
3. Provost's update
 - a. Friday, May 3 is Research and Creativity Symposium
 - b. General Education program revisions were approved in April (first time in 25 years) Effective Fall 2025, next year is logistical changes
 - i. Tim Dale led, but moving to CBA, so searching for new General Education Coordinator
 - c. Proposal for System funding for High Impact Practices (HIPS). Center Faculty to SIMMER training, train the trainer model, so group can put on workshop on campus
 - d. First time issuing digital diplomas for the first time this spring
4. CFO's update
 - a. Budget 101 information no set timeline for online distribution
 - b. Deloitte – many met with consultants, challenges and strengths to be shared for feedback, expected final report late June, Chancellor Beeby takes to Board of Regents
5. Open search updates

- a. Today at 2:45 Open forum for Vice Chancellor for Diversity and Inclusion, Stacy
 - b. CHRO, On campus interviews week of May 13th
6. New business
- a. Greg Reichert [Foundation Optimized Alignment update](#)
 - b. Janie Morgan and Greg Reichert shared about the Evolution of the Foundation at UWL
 - i. UWL Endowment is \$36.7 million, 3rd in System
 - ii. Interdependent until 2009, Independent until 2015, Interdependent since
 - iii. Reviewed peer and aspirant Foundations, some bumps in the road, Oshkosh and Covid
 - iv. Advancement Services Assessment and Staffing and Capacity Analysis
 - v. Optimizing Alignment – Foundation and Alumni Association came together as one board/staff/plan
 - vi. Became the UWL Alumni and Friends Foundation, Future? Leadership changes, internal and external
7. Acknowledgements
- a. 2024-25 student leadership
 - b. Executive Committee
 - c. Outgoing members
 - d. Retirements
 - e. Vice Chancellor Reichert
 - f. Vice Chancellor Hetzel
8. Adjournment

JPB Executive Committee Members:

Pearl Bearhart, Academic Staff
TJ Brooks, Dean
Emma Latus, Student Association
Kelly Nowicki, Faculty Senate
Sandra Vinney, University Staff
Maren Walz, Chair