

University Staff Council (USC) – Minutes

May 14, 2024 – 2:00-3:00 p.m.

UW-La Crosse, 325 Graff Main Hall

Call to Order – 2:00 p.m.

Roll Call –

Council Members in Attendance – Karen DeSchepper, Kimberly Schliebe, Erika Pfeiffer, Domingo Carrion, John Eaton, Leslie Fell, Jerry Fogel, Mary Grattan, Jenna Greene, Bill Klein, Terrence Stika, Amy Ticknor, Jeanne Voss

Absent –

Guests – Karen Brandt, Yoo Mee Howard, Tracie Hodgdon, Andrea Matson, AJ Bierwirth, Sheri Craig

Approval of Minutes – Approved

Treasurer’s Report – Filed for audit

Committee Reports –

Bylaws – Mary Grattan/William Klein

Committee on Committees – Jeanne Voss

No update

Elections – Terry Stika/William Klein

Results of the election will be presented at the meeting.

Program, Grants and Fundraising (PFG) – Karen DeSchepper

Nothing to report at this time. Need new members.

Grants – Karen DeSchepper, Interim Chair

The next grant deadline is June 1 for events July 1 – October 31, 2024.

Excellence Award – Karen Brandt

The Excellence Award plaque and perpetual plate have been received. The committee hasn’t met since the last report.

Staff Recognition/Excellence Event – Janet Craig

The Recognition Event committee met on April 9. We did a brief review/update. We divided up the duties for next month. We will meet again in the next couple of weeks.

UW Shared Governance – Karen DeSchepper

See attached minutes.

Joint Academic Initiatives – Diane Bendel

No update

Joint Environmental Sustainability – VACANT

Joint Committee on Civil Discourse – VACANT

Joint Legislative & Regents – Kimberly Schliebe

Committee suspended for 2024-25. Chancellor Beeby can decide if the committee is needed in the future and in what format.

Joint Multicultural Affairs – Kimberly Schliebe

No update

Joint Parking Appeals – Mark Beckerjeck

The Parking Appeals Committee has not met; there is nothing to report.

Joint Planning & Budget – Mary Grattan/Sandra Vinney

Per System, we (UW System – not just us) are under financial assessment. Deloitte is conducting the assessment. The report for UWL should be available this summer.

No in-person Budget 101 this year.

Metrics for strategic plan have been updated.

Hearing for former Chancellor Gow will be held off-campus at the Omni Center on June 19.

Last JPB presentation was on Alumni/Foundation consolidation.

Admissions feels strong with incoming freshman and transfers.

Joint Textbook Oversight – Sandra Vinney

Work-Life Taskforce – VACANT

HR Advisory Committee - Kimberly Schliebe

No update as the committee has not met.

Title IX Advisory – Leslie Fell

Dept of Education approved changes to Title IX regulations on April 19th and will be effective on Aug. 1, 2024.

The Open Forum for Title IX director was May 10th, one candidate Joseph Alfe.

Old Business –

Election Results –

Votes have been tallied. Bill Klein and Lloyd McKinney were elected. Congrats!

2024-2025 Vice Chair and Secretary/Treasurer elections will happen next month.

Search & Screen Updates –

Chief Human Resources Officer –

An offer has been extended, but no public notification of who or whether the offer has been accepted at this time. We can expect an announcement soon.

Vice Chancellor of Administration & Finance –

Candidate open forums this week – Tuesday, Thursday, and Friday from 3:00-4:00 p.m. either in-person (Cleary) or virtually (Zoom). The committee hopes to have someone named in early June.

Vice Chancellor of DEI –

Stacy Narcotta-Welp will become UWL's permanent Vice Chancellor for D&I on May 21

New Business –

Chancellor Beeby Visit (May 15-17) –

Dr. Beeby will be on campus tomorrow through Friday to participate in the Vice Chancellor of Administration & Finance candidate visits (he participated virtually today)

Madison Representative –

Karen has served as our rep at Shared Governance meetings in Madison. She attended her final meeting, and we are looking for someone to serve as a rep starting next year; looking for someone who can serve a two-year term

Letter of Appreciation to Dr. Hetzel –

The Exec Committee wants to thank Dr. Hetzel for his years of service to UWL, and will be sending a letter from USC on behalf of University Staff

University Staff Ombudsperson(s)

We have a Grievance Committee; this would be different. The role of an ombudsperson would be to serve as a neutral party, mediator, resource. For example, some ADAs were looking for someone who could sit in on meetings with HR. Note that University Staff can bring a support person to meetings; people may not be aware of this.

Concerns would be: different classifications/jobs would necessitate volunteers from multiple roles, getting volunteers, training

Will get more info from Faculty Senate and HR and will continue the discussion at the June meeting

Exec Update –

Interim Chancellor Morgan –

Cancelled

Interim Provost Kunkel –

Cancelled

Vice Chancellor Hetzel –

No meeting

UWL Shared Governance –

Faculty Senate – Discussed the process for revoking tenure. Made massive Gen Ed changes

Academic Staff Council – Summer bylaws committee work

Student Senate – Elections, resolution to thank University Staff, resolution to thank Dr. Hetzel

Get Engaged – Please join us 15 minutes before our Council meeting for networking! The room opens at 1:45 p.m.

Next Meeting – Tuesday, June 11, 2024 at 2:00 p.m. After the meeting, we are planning to gather at Eagle's Nest

Adjourn – 2:30 p.m.