

Overview of UW-La Crosse Employees by Race & Gender

	2014-2015		2015-2016		2016-2017	
Total employees	1247		1244		1277	
Total women employees	646	51.8%	653	52.5%	674	52.8%
Total employees of color	141	11.3%	149	12.0%	150	11.7%
Asian	82	6.6%	89	7.2%	97	7.6%
Black	24	1.9%	24	1.9%	22	1.7%
Hispanic	22	1.8%	24	1.9%	21	1.6%
Native American	10	0.8%	9	0.7%	7	0.5%
Two or more	3	0.2%	3	0.2%	3	0.2%

Current Employees vs. Availability of Qualified Women & People of Color

“Employed”: the proportion of women and people of color currently employed in each job group.
 “Available”: the proportion of women and people of color available and qualified for each job group.
 The ▲▼ symbols indicate increases or decreases of at least one percentage point over the previous year.
 Shaded cells indicate statistical underutilization based on the “Two Standard Deviations” method.

Job Group		Total Employees	Women		People of Color	
			Employed	Available	Employed	Available
University Staff	01 Administration/Support	50	50.0%	55.5%	▼ 4.0%	8.5%
	02 Technicians	44	▲ 59.1%	58.0%	▼ 2.3%	26.5%
	03 Library/Senior Clerical	84	86.9%	89.5%	▼ 1.2%	9.9%
	04 General Clerical	36	▲ 94.4%	90.7%	8.3 %	8.9%
	05 Construction	8	0.0%	1.6%	0.0%	5.7%
	06 Mechanical/Repairers	25	0.0%	4.9%	0.0%	6.6%
	07 Material/Skilled Food Handlers	18	▲ 22.2%	29.2%	▲ 5.6%	16.0%
	08 Unskilled	91	▼ 19.8%	31.2%	▲ 28.6%	11.9%
Academic Staff	20 Senior Administration	10	▲ 60.0%	54.8%	▼ 10.0%	22.2%
	21 Middle-Management	65	52.3%	60.9%	▲ 15.4%	23.3%
	22 Research/Health	14	▲ 71.4%	72.7%	0.0%	27.8%
	23 Student Support Services	123	▼ 56.1%	63.3%	11.4%	26.2%
	24 Other Professionals	130	▲ 58.5%	61.3%	▲ 5.4%	26.1%
	40 IAS: Business Administration	28	▼ 53.6%	49.0%	▼ 10.7%	7.2%
	43 IAS: Liberal Studies	65	▼ 52.3%	49.1%	▼ 12.3%	7.2%
	44 IAS: Science and Health	91	▲ 67.0%	49.0%	▲ 7.7%	7.2%
46 IAS: School of Education	19	▼ 47.4%	49.0%	▼ 10.5%	7.2%	
Faculty	50 Faculty: Business Administration	44	▼ 38.6%	30.9%	▲ 34.1%	25.8%
	53 Faculty: Liberal Studies	155	▲ 59.4%	65.1%	18.1%	23.4%
	54 Faculty: Science and Health	151	▲ 37.1%	39.6%	▼ 11.9%	23.0%
	55 Faculty: Library	8	▼ 37.5%	63.3%	0.0%	20.0%
	56 Faculty: School of Education	17	▼ 70.6%	71.2%	▼ 17.6%	31.3%