

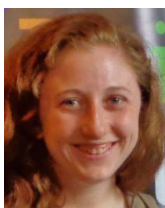
GLORIVETTE ALBINO-MONTALVO is a psychology resident at the Counseling and Testing Center, UW-La Crosse. She earned her doctorate in Counseling Psychology from the University of St. Thomas in Minnesota. Glorivette has worked in college, community, and primary care settings as bilingual therapist, providing individual, couples, and group counseling to both English and Spanish speakers. She has conducted research on students' transition to college and on the use of interpreters in mental health.



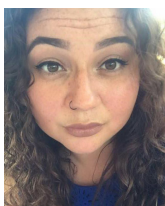
NIZAM ARAIN serves as the Director of Affirmative Action and Title IX Coordinator at UWL. He also teaches a graduate-level course on higher education law at UW-L, and has previously taught courses in U.S. government, constitutional law, and the first amendment. Prior to working at UWL, he was a practicing attorney in his home town of Chicago. He received his law degree from the University of Michigan and his B.A. in Political Science from the University of Illinois. Nizam's preferred gender pronouns are he/his/him.



JACKIE BISSON is a graduate student studying Student Affairs Administration at UW-La Crosse. Jackie currently works in The Research & Resource Center for Campus Climate and with special programming in The Financial Aid Office. Her passion lies in creating a more equitable society through education and she plans to continue to work within diversity and inclusion after graduation.



JAMIE CAPETILLO (she/her/hers) is a fifth year at UWL studying Women Gender Studies and Ethnic and Racial Studies. She is currently co-chair of Asian Latina African Native American (ALANA) Womyn as well as Mujeres Orgullosas. She has worked in UWL's Campus Climate office for four years.



CRYSTAL CHAMPION, PH.D. is a Licensed Psychologist and Counselor at the Counseling and Testing Center at UWL. She currently serves as the CTC's Underserved Populations specialist, providing outreach, consultation, and treatment to marginalized communities on campus. She received her Ph.D. in counseling psychology from the University of Notre Dame, and draws examples from her work with a variety of populations, including college students, veterans, incarcerated youth, physicians-in-training, and persons with serious and persistent mental illness.



AJ CLAUSS holds a Masters of Business Administration from Viterbo University, with an emphasis in Ethical Leadership and a Master of Science in Education focusing on College Student Development and Administration from UW-La Crosse. Currently, AJ serves as the Programming Coordinator for the Research & Resource Center for Campus Climate at UW-La Crosse. She previously worked in Residence Life at Carroll College and Georgetown University and has also served as leadership within the Kwik Trip organization. She has presented at numerous regional and national conferences on White Privilege in the LGBTQ Community, Sexual Assault Prevention, Native American Imagery and Mentoring & Career Success in Women from Lower Socioeconomic Status.



KARTER ETCHIN (he/him/his) is a second year at UWL studying Sociology and Political Science. Since attending UWL, he has been a member of Awareness through Performance, Black Student Unity and the Rugby team.



WALE ELEGBEDE is a Senior Project Manager of Mayo Clinic's Enterprise Portfolio Management Office and Center for Regenerative Medicine, member of the Interfaith Shoulder to Shoulder Network, co-founder of Unique Data Solutions, and Vice President of Communications for the La Crosse – Rochester project management chapter.



TIM FREDRICKSON, Coordinator of Student Conduct, UW-Whitewater is the chair of the Hate/Bias Response Team at UW-Whitewater, and a serves as the Coordinator of Student Conduct with the Dean of Students Office. Tim has worked for the UW System for over five years, including positions at UW-Madison and UW-Whitewater. Tim earned an undergraduate degree in English from Winona State University and a graduate degree in Human Development/Higher Education Administration from Saint Mary's University of Minnesota.



DAOUD JANDAL is a Mechanical engineer with over 20 years of experience. Daoud is a member of the Interfaith Shoulder to Shoulder Network and member of the Islamic Community of Greater La Crosse.



Keynote Speaker:

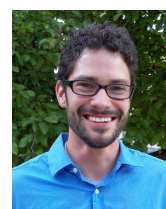
JOSHUA MOON JOHNSON, Ed.D., much of Joshua Moon Johnson's work stems from his personal identity as a Christian, queer, multiracial Asian-American/Euro-American, man who grew up in Mississippi. His understanding of identity has led to a career training, consulting, writing and presenting at colleges and organizations around the country. He is currently the Special Assistant to the VP of Student Life/Assistant Dean of Students. He previously served as the Assistant Dean/Director of the Multicultural Student Center as well as the chair of the Bias Response Team at the University of Wisconsin-Madison. He is a leader in higher education administration, social justice education, and regularly writes, speaks, and consults on issues related to diversity in higher education. Prior to UW-Madison Joshua served as the Director of the Resource Center for Sexual & Gender Diversity/Lesbian, Gay, Bisexual, and Transgender Services and the Non-traditional Student Resource Center at the University of California, Santa Barbara. Joshua's understanding of identity and conflict has led him to a career educating on topics of social justice and has led to becoming a best-selling author with his first book, *Beyond Surviving: From Religious Oppression to Queer Activism*.



PASTOR KENT, Is a Pastor of Prince of Peace Lutheran Church (ELCA) in La Crescent Minnesota, a member of the Interfaith Shoulder to Shoulder Network and Chair of the Middle East Subcommittee of the La Crosse Area Synod.



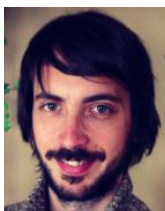
From 2013-16, **BRIAN LIESINGER** served as Executive Director of the Heart Mountain Wyoming Foundation, a non-profit dedicated to preserving and memorializing the former "Heart Mountain Relocation Center" in northwest Wyoming, a site where more than 14,000 Japanese Americans were unjustly confined during World War II. The National Historic Landmark site includes an award-winning Interpretive Center, war memorial, walking tour and original camp structures. Their website is www.heartmountain.org. Previously, Liesinger worked as newspaper editor, communications manager and international educator.



RYAN A. MCKELLEY, Ph.D. is a Licensed Psychologist and chair of the Department of Psychology at UWL. He teaches courses on health psychology, behavior modification, abnormal psychology, group counseling, and men and masculinities. He has co-authored over 20 peer-reviewed journal articles and book chapters, mostly in the area of men and masculinity. Specific research and presentation topics include men's help-seeking, alternative treatment models, non-traditional work and family roles, fatherhood, men and depression, marketing mental health, and health psychology. McKelley has provided clinical services in several different clinical settings, and currently maintains a small private practice providing individual and group therapy. He is a member of Society for the Psychological Study of Men and Masculinity, a division of the American Psychological Association.



JUSTIN MCKNIGHT currently works at Viterbo University as an Academic and Career Advisor in the Center for Student Success. For 10 years Justin has served in a number of capacities to bring awareness to interpersonal violence and rape culture across gender lines, giving lectures and organizing events on university campuses across the Midwest and Northeast. From 2006 to 2008 Justin co-facilitated mens' groups at RAVEN (Rape and Violence End Now) in St. Louis, MO. Justin has recently graduated from Viterbo's Masters' program in Mental Health Counseling with a specialization in child and adolescent mental health.



KARMEN MCQUITTY, J.D., M.S., is an attorney at the University of Minnesota Student Legal Service and original member of the UMN Bias Response and Referral Network created in 2016. Her passion for social justice propelled her to attend law school, become a public defender, and ultimately return her to her student affairs roots. She fiercely defends our constitutional rights in the courtroom; while working to create a safe, vibrant campus, community and world.



TERESA O'HALLORAN is Director of Affirmative Action at UW-Eau Claire. She received a bachelor's degree from the University of Wisconsin-Madison, and a law degree from New York University School of Law. Teresa spent five years working in the Wisconsin State Assembly, and 10 years in private legal practice in Minneapolis and Eau Claire before starting at UW-Eau Claire in 2006.



KATE PARKER is currently an assistant professor of English at UWL, specializing in eighteenth-century literature, feminist theory and gender and sexuality studies. While working on her doctorate, Kate served for two years as a YWCA S.A.R.T. (sexual assault responder) serving the City of St. Louis and surrounding counties (17 area hospitals total). She has also served as a faculty adviser to a student-run sexual assault hotline, a sexual assault advocate at Bucknell University, and sits on the Violence Prevention Advisory Council at UWL.



In the position of Associate Dean for Diversity and Inclusion, **BARBARA STEWART** provides broad leadership and support for several diversity offices in the Division of Student Affairs. In addition, Barbara provides leadership for campus-wide diversity initiatives and serves as the Multicultural Disadvantaged Coordinator for UWL. Barbara achieved her undergraduate and graduate degrees at Iowa State University, Ames, Iowa.



JORDAN SCHALLER has been working at UW-La Crosse since 2012 and was hired as a sergeant in August of 2016. Jordan lives in the city of La Crosse with his wife and 2 dogs; he has a great dedication to this city, which he was born and raised in. After high school, Jordan spent four years in the United States Navy and then enrolled at Viterbo University, where he earned a Bachelor's of Science in Criminal Justice. Jordan has worked for various departments around the area, most recently leaving the La Crosse County Sheriff's Department for the promotion here at UWL. Jordan is currently pursuing his Master's in Business Administration through the University of Wisconsin-Whitewater. This is Jordan's first time presenting/participating in any sort of symposium, however, he's looking forward to learning and sharing a lot.



As a former Embassy Guard in the United States Marine Corps, and a current member of the Wisconsin Air National Guard Security Forces Squadron, **CHRIS SCHUSTER** brings a diverse background even outside of his Law Enforcement career. He spent six years with the City of La Crosse Police Department as a Patrol Officer, School Resource Officer, and member of the Emergency Response Team (ERT), before joining the ranks of the UWL Police Department. In a short time Chris was promoted to his current position of UWL Police Detective. Among the many duties Chris performs, he has an intense passion for building positive relationships in and around the UWL Campus community.



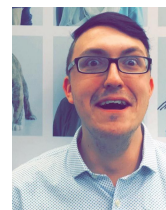
V. SUTHAKARAN is Assistant Professor of Psychology at UWL, where he teaches courses on culture, counseling, and religion. He holds a Ph.D. in Counseling Psychology from University of Maryland, College Park and completed postdoctoral work in multicultural counseling at the University of Notre Dame. V. Suthakaran's scholarly work is in the area of multicultural counseling, specifically on topics related to racial and religious identity development. His work is also focused on helping educators and counselors use experiential techniques, like analogies, to promote cultural empathy in multicultural education and counseling.



JO TEUT (pronounced toyt) provides educational training and outreach to all of UWCX. Jo recently earned her M.A. from the Women's, Gender, and Sexuality Studies department at the University of Cincinnati. At UC, Jo also worked in the Title IX Office, providing educational training and outreach across the university, and volunteered as a peer facilitator of Safe Zone, Trans*, and Asexuality 101 trainings for the LGBTQ Center. Jo chose EDI work in order to remove the barriers people face when trying to gain education and employment, crucial aspects of fulfilling lives.



NICK THUOT (they/them pronouns) is a White, trans, and non-binary educator and UWL alum. Nick's hobbies include reading comic books, digital activism, surviving in a world that seeks to erase them, and eating chicken. To pay bills, they work as a residence hall director at Iowa State University.



ASHLEIGH WILLIAMS is currently a Residence Director at the University of Minnesota-Twin Cities. There, Ashleigh oversees two residence halls totaling over 1,400 students, 38 undergraduate staff, and three full-time professional staff members. Prior to UMN, Ashleigh was a hall director at UWL for three years, obtained their master's degree in Student Affairs in Higher Education with a concentration in Diversity, Equity, and Cultures from Miami University, and served as the Residence Director in a sorority community. Ashleigh also served in a variety of capacities at Radford University in Virginia, after graduating from SUNY Potsdam with a bachelors in secondary education.

